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NICOLET UNION HIGH SCHOOL DISTRICT NAMED A 2017 TOP WORKPLACE BY THE MILWAUKEE JOURNAL SENTINEL

The Milwaukee Journal Sentinel has named Nicolet Union High School District a winner of the Southeast Wisconsin 2017 Top Workplaces Award. The Top Workplaces lists are based solely on the results of an employee feedback survey administered by WorkplaceDynamics, LLC, a leading research firm that specializes in organizational health and workplace improvement. Several aspects of workplace culture were measured, including Alignment, Execution, and Connection.

"I am proud to work with a team of professional educators and support staff members who focus their energy and attention on accelerating the achievement of every student, in every classroom, every day," said Nicolet Superintendent Dr. Robert Kobylski. “We do this noble work in a collaborative, mission-driven environment, as evidenced by this well-deserved award. Congratulations, Team Nicolet!"

Nicolet teachers work in Professional Learning Communities to create collaborative relationships that leverage experience and foster a collaborative environment to support each other and benefit students. Students benefit from innovative and interactive programs, such as:

- the STEM Academy curriculum, the first of its kind to be implemented on the North Shore;
- Nicolet’s Digital Learning Initiative, a program that began in 2015 and issues Chromebooks to all freshmen to enhance their learning; and
- the annual wellness Triathlon for Adaptive Physical Education students, an event for them to swim, run and bike while fellow students and teachers cheer them on.

“The Top Workplaces award is not a popularity contest. And oftentimes, people assume it’s all about fancy perks and benefits.” says Doug Claffey, CEO of WorkplaceDynamics. “But to be a Top Workplace, organizations must meet our strict standards for organizational health. And who better to ask about work life than the people who live the culture every day – the employees. Time and time again, our research has proven that what’s most important to them is a strong belief in where the organization is headed, how it’s going to get there, and the feeling that everyone is in it together.” Claffey adds, “Without this sense of connection, an organization doesn’t have a shot at being named a Top Workplace.”
Opened in 1955, Nicolet’s current enrollment is nearly 1,200 students with a student-teacher ratio of 14:1. The Nicolet Union School District is an independent high school district encompassing four of Milwaukee’s North Shore communities: Bayside, Fox Point, Glendale and River Hills. Students have achieved success for over six decades as a direct result of professional educators.

Nicolet High School is an award-winning, four-year college preparatory public high school with a richly diverse demographic located in Glendale, Wis., a Milwaukee suburb.

Nicolet has previously been named a Blue Ribbon School of Excellence twice by the U.S. Department of Education, and recognized as one of the nation’s top high schools by *U.S. News & World Report*, *Newsweek* and *The Washington Post*. These accomplishments, made possible by the hard work and dedicated faculty and staff of Nicolet Union High School District, leave no doubt as to why Nicolet earned a Top Workplace honor.

See more online:
- Milwaukee Journal Sentinel: [Top Workplaces 2017](#)
- Milwaukee Journal Sentinel: [Nicolet Profile](#)