

NICOLET HIGH SCHOOL ANNUAL REPORT 2010

NICOLET HIGH SCHOOL DISTRICT
6701 N. JEAN NICOLET RD.
GLENDALE, WI 53217
PHONE 414.351.1700

SEPTEMBER 27, 2010

2010 District Annual Meeting Agenda Monday, September 27, 2010 7:00 PM Nicolet High School Room B-113

- Call to order
- Elect Annual Meeting Chairperson
- Approval of the August 24, 2009 Annual Minutes (pages 2-4)
- Official Reports and Recommendations
 - President's Report (Mrs. Marilyn Franklin)
 - District Administrator's Report (Dr. Rick Monroe)
- Presentation of the 2010-2011 Budget
 - Board Treasurer (Mrs. Ellen Redeker)
- Public hearing on the proposed 2010-2011 Budget
- Adoption of Proposed Resolutions
 - Resolution A: Adoption of the Tax Levy
 - Resolution B: Set Annual Salaries of Board Members
 - Resolution C: Reimbursement of Board Member Travel Expenses
 - Resolution D: Set the Date for the Next Annual Meeting
- Unfinished Business
- Adjournment

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2010-2011 School Board Members

Marilyn Franklin
Fox Point
Board President
Term Expires 2012

Laurel Bear
Fox Point
Vice president
Term Expires 2011

Ellen Redeker
Glendale
Treasurer
Term Expires 2013

Kelly Herda
Bayside
Clerk
Term Expires 2011

Jennifer Peltz
Glendale
Member
Term expires 2012

Nicolet High School District Mission Statement

Transforming knowledge into wisdom . . . Nicolet High School promotes intellectual discovery, inspires creativity, embraces diversity and encourages students to become enlightened, humane, responsible citizens.

NICOLET HIGH SCHOOL DISTRICT SCHOOL BOARD MEETING
2009 ANNUAL MEETING MINUTES
MONDAY – August 24, 2009 - 7:00 P.M. - B113

Members Present: Laurel Bear, Marilyn Franklin, Kelly Herda, Mark Majeski, Jennifer Peltz
Administration Present: Jeff Dellutri, Jason Kestner, Jeanne Likes, Dr. Rick Monroe
Staff Present: Kirk Krychowiak
Others Present: Bill and Janet Huegel - 6660 North River Rd, Glendale
Daniel Hess – 2055 West Green Tree Road, Glendale
Doug Pavsek – 2419 W. Brantwood, Glendale
Jim & Carolyn Landwehr – 6411 North Elm Tree Road, Glendale
Cheryl Hill – 1850 West Greenwood Road, Glendale
Lisa Sullivan – 6510 North Alberta Court, Glendale
Lou Gabriel – 5384 North Bethmaur Lane, Glendale

School Board President Dr. Laurel Bear called the 58th Annual Meeting of the Nicolet High School District to order at 7:02 pm.

The Business Administrator reports that proper notification of this meeting has been posted in accordance with the open meeting laws of the State of Wisconsin.

Motion by Mr. Jim Landwehr (Glendale), seconded by Mr. Daniel Hess (Glendale) to elect Mr. Bill Huegel as chairperson for the 58th Annual Meeting of the Nicolet High School District. Hearing no objections, Mr. Huegel was elected unanimously as Chairperson.

Mr. Huegel welcomed those present and thanked them for attending the 58th Annual Meeting of the Nicolet High School District. Chairperson Huegel stated that the Minutes of the 2008 Annual Meeting were distributed as part of the 2008-2009 Annual Report which was available on the Nicolet website. He asked if there were any changes to the Minutes. Motion made by Ms. Jeanne Likes (Glendale) and seconded by Mrs. Marilyn Franklin (Fox Point) to approve of the Minutes of the 57th Annual Meeting held on August 26, 2008. The Minutes were approved as presented. Motion carried.

Dr. Laurel Bear gave the President's Report highlighting events of the 2008-2009 school year:

- New Assistant Principal hired
- Mr. John Reiels appointed Director of Technology and taking on some Director of Curriculum duties
- Received authority to issue zero interest Bonds through American Recovery and Reinvestment Act to be used to rehabilitate Nicolet Library during Summer of 2010

Dr. Rick Monroe gave the District Administrator's Report, along with the State of the School Address.

The following are just some of the highlights of the 2008-2009 school year:

- Various school groups held fundraisers and donated money and/or supplies to Hope House, Dominican Center for Women, "One Heartland," "Doctors Without Borders," Uganda, World Aids Day, homeless shelters, Big Brothers, Big Sisters of Wisconsin, Chai Lifeline, Next Door Foundation, Council for the Spanish Speaking, plus others
- Fourth Annual Artisan's Fair planned and executed by the Special Education Department
- Tory Bauman won WIAA Girls Golf Tournament second time in 2 years; 1st Nicolet female golfer to win WIAA State Girls Golf Tournament
- German teacher Mark Wagner received Recognition of Merit at Wisconsin Association of Foreign Language Teachers' Convention
- Dann Jacobson (Girls Volleyball), Corey Wolf (Girls Basketball), and Dick Sykes (Baseball) were named "North Shore Coach of the Year" for their respective sport
- Nicolet was 1 of 3 schools in the State to be named a "Blue Ribbon School of Excellence"; award presented at an assembly attended by U.S. Secretary of Education Margaret Spellings and Wisconsin State Superintendent Elizabeth Burmaster
- Olympic Gold medal swimmer Garrett Weber-Gale, Class of 2003, spoke to Nicolet students at an assembly
- Chess Team 1st in Division 1 City Championships
- Students qualified for National Forensics Tournament
- Teacher Phyllis Santacroce was a 2009 Kohl Fellowship recipient
- Student Jacqueline Fugua was a 2009 Kohl Excellence Scholarship recipient
- Nicolet students were the 1st AVID students to graduate in the State of Wisconsin
- Student Jeremiah Hearon named grand prize winner in the American Association of Teachers of German 2009 National exam competition
- Grammy winning jazz artist and Nicolet alum Brian Lynch performed at a benefit concert for the music department
- Shared Governance Team (SGT) was formed
- School Board reviewing and updating the Nicolet High School District Policy Manual
- New exam schedule instituted
- Teen Substance Abuse presentation attended by more than 200 parents and students

- Free senior citizen performance of "Hello Dolly"
- Several hundred students participated in Coca and Cram and Cookies and Cram before final exams
- Received Silver Medal from US News and World Report for American's Best High School in 2009
- Listed as one of top school districts in the State by Newsweek Magazine
- Late Start Days concentrated on literacy
- Student Council held several successful blood drives
- Boys Volleyball Team qualified for the State Tournament
- Morning announcements were presented over video monitors
- Student Mikaela Zetley represented Nicolet and the State of Wisconsin in the National History Competition
- Student Hannah Sandock won 2nd place in "Fighting Back" Don't Smoke, Don't Drink 2009 Billboard Contest
- German Day Team won 1st place overall at 2009 UW-Madison German Day Competition; earned a perfect score in all 7 events entered
- 13 students named National Interscholastic Swim Coaches Association All Americans; only 2% of 286,670 are recognized
- Spanish Honor Society awarded the UCC Youth Group Volunteer of the Year Award
- For the 3rd year, students won Best School Overall Award at UW-Whitewater Language Day
- 8 National Merit Finalists

Chairperson Huegel introduced School Board Treasurer Mark Majeski who stated this is the toughest budget he has been involved in as a School Board member. Tough decisions had to be made to come in with a balanced budget. He stated that working on the budget is a participatory process with the help of the Nicolet staff. Mr. Majeski introduced Jeff Dellutri to present the proposed 2009-2010 budget. Mr. Dellutri presented the 2009-2010 Budget via a Power Point presentation. Highlights included:

- 2009-2010 Budget built on estimated enrollment increase of 5 resident students over last year. Result is actual decrease of 41 resident students under the State's Revenue Limit Formula (3 year rolling average). The Revenue Limit per pupil increase of \$200.00 is a 1.3% increase over the 2008-2009 revenue per member amount. 2009-10 Nicolet budget will be revised in October due to Actual Enrollment, Actual Staffing and other changes in budget estimates.
- Salary decrease of 3.97%
 - net staff reductions of 5.2 teacher FTE's, 2.0 Administrator FTE's, 5.6 classified FTE's, and shifting 2.5 custodial FTE's to the Community Service Fund
- Benefits increase of 11.15%
 - 0.7% increase in health and 0.9% increase in dental insurance premium
 - \$600,000 increase in 2009-10 to fund the annual required contribution of OPEB Trust
- 2009-2010 Facilities projects decrease of 11.76%:
 - Combine Recreation Office into Athletic Office
 - Convert former Recreation Office into Technology Staff Office
 - Install electronic message sign and directional signs at campus entrances
- Operating/Equipment 7.74% decrease
 - Re-allocation of resources through annual participatory budget process
 - Reduction of \$44,247 in purchase services
 - Reduction of \$195,482 in non-capital objects
 - Increase of \$17,287 in insurance/judgments
 - Decrease of \$149,031 for interfund transfers
- Fund Balance Designated:
 - Fund Balance approximately 24% of the 2009-2010 General Fund Budget
- 2009-2010 Tax Levy
 - General Fund Tax Levy is \$16,271,220; 1.54% increase from 2008-2009
 - due to decrease in State Aid
 - Recreation Fund Tax Levy is \$469,480; 148.88% increase from 2008-2009
 - due to shifting of 2.5 FTE custodial positions and one-time expense of recreation/athletic office remodeling and field equipment
 - Non-Referendum Debt Tax Levy is \$153,689; 10.81% increase from 2008-2009
 - levy inside the Revenue Limit
- 2009-10 Tax Rate
 - Equalized value estimated for no increase
 - Tax Levy to increase 3.32%

Tax Rate to increase 3.12%
Property taxes per every \$100,000 of equalized value is \$397.45
an increase of \$12.79 from 2008-09

- Fund 73 Employee Benefit Trust Assets history 6/30/08 through 6/30/09
Beginning Value - \$350,000.00
Ending Balance - \$445,411.93

Mr. Hess asked several questions, answered by Mr. Dellutri.

What was on the wish list that didn't get funded? Mr. Dellutri explained that each department decided what they would give up. He did not have a copy with him of department items not funded, but has the data available to share after the meeting.

What is the per pupil cost? Mr. Dellutri reported that it was approximately \$14,000 per pupil.

How much stimulus money was received? Mr. Dellutri reported that Nicolet received authority to issue zero interest Bonds for approximately \$1.5 million dollars after presenting a project package of \$4.5 million dollars.

Chair Huegel asked if there were any other questions. Ms. Likes made a motion, seconded by Mr. Hess to close the Public Hearing on the proposed 2009-10 Budget. Hearing no objections, Chair Huegel closed the Public Hearing on the proposed 2009-2010 Budget and proceeded to the Annual Meeting Resolutions. Chair Huegel explained that a voice vote will be taken for the resolutions:

Resolution A:

Adoption of Tax Levy. Be it resolved that there be levied upon the taxable property of the Nicolet High School District the sum of \$16,894,389 for the purpose of funding the operation and maintenance of the public school, funding of debt payments, and providing for recreation authority.

Motion by Ms. Likes, seconded by Mr. Hess to approve Resolution A. The motion carried.

Resolution B:

Annual Salaries of Board Members. Be it resolved that the Annual Salaries of the Board Members be (present salaries: \$1,000 per year per member): \$1,000 per year per member.

Motion by Kirk Krychowiak (Glendale), seconded by Mr. Hess to approve Resolution B at \$1,000 per year per member. Motion carried.

Resolution C:

Reimbursement of Board Members Expenses When Traveling. Be it resolved that payment shall be made for actual and necessary expenses of a School Board Member when traveling in the performance of duties.

Motion by Mr. Hess, seconded by Ms. Likes to approve Resolution C. Motion carried.

Resolution D:

Set the Date for the Next Annual Meeting. Be it resolved that the School Board is authorized to set the date of the 2010 Annual Meeting, not to be held before May 15, 2010, or after September 30, 2010.

Motion by Mrs. Franklin, seconded by Mr. Hess to approve Resolution D. The motion carried.

Unfinished Business

Mr. Hess asked how many cold days are put into the 2009-2010 school year calendar. Superintendent Monroe explained that 3 snow days have been built into the calendar. Days will have to be made up if school is called off the 4th time. He further explained that Nicolet and its feeder school met and decided not to call off school for cold days due to door-to-door pick-up by the bus company. School will not be called off unless the buses are unable to run or if the bus company deemed the road to be too dangerous.

Motion by Mr. Hess, seconded by Mrs. Franklin to adjourn the 2009 Annual Meeting. The motion carried.

Chair Huegel adjourned the meeting at 8:05 p.m. on Monday, August 24, 2009.

Ferne Hecker – Recording Secretary

Public Notice to Electors of the Nicolet High School District

The School Board of the Nicolet High School District hereby gives notice on the 2010-11 budget as required by s.65.90 Wisconsin Statutes. All accounts are used in the manner described by the Department of Public Instruction. Copies of the detailed document are available for review during normal working hours at: 6701 N. Jean Nicolet Rd., Glendale, WI.

	2008-09	2009-10	2010-11
	<u>Actual</u>	<u>Est. Actual</u>	<u>Budget</u>
<u>General Fund (Fund 10)</u>			
Beginning Fund Balance	\$4,786,427	\$5,784,674	\$5,426,464
Residual Equity Transfer In	\$0	\$0	\$0
Ending Fund Balance	\$5,784,674	\$5,426,464	\$5,426,464
Revenues and Other Financing Sources			
Operating Transfers In (Source 100)	\$0	\$0	\$0
Local Sources (Source 200)	\$16,600,452	\$16,779,411	\$16,268,569
Interdistrict Payments (Source 300 & 400)	\$473,786	\$446,867	\$577,557
Intermediate Sources (Source 500)	\$19,247	\$16,317	\$7,078
State Sources (Source 600)	\$1,737,159	\$2,040,336	\$1,893,831
Federal Sources (Source 700)	\$688,696	\$174,882	\$75,060
All Other Sources (Source 800 & 900)	\$91,870	\$32,603	\$15,575
Total Revenues & Other Financing Sources	\$19,611,210	\$19,490,416	\$18,837,670
Expenditures and Other Financing Uses			
Instruction (Function 100,000)	\$8,710,325	\$8,581,196	\$8,196,257
Support Services (Function 200,000)	\$8,313,181	\$8,734,580	\$8,934,520
Non-Program Transactions (Function 400,000)	\$1,589,457	\$2,532,850	\$1,706,893
Total Expenditures & Other Financing Uses	\$18,612,963	\$19,848,626	\$18,837,670

	2008-09	2009-10	2010-11
	<u>Actual</u>	<u>Est. Actual</u>	<u>Budget</u>
<u>Special Revenue Trust Fund (Fund 21)</u>			
Beginning Fund Balance	\$54,399	\$45,321	\$53,013
Residual Equity Transfer In (Out)	\$0	\$0	\$0
Ending Fund Balance	\$45,321	\$53,013	\$53,013
Total Revenues and Other Financing Sources	\$32,512	\$53,418	\$30,000
Total Expenditures & Other Financing Uses	\$41,590	\$45,726	\$30,000

	2008-09	2009-10	2010-11
	<u>Actual</u>	<u>Est. Actual</u>	<u>Budget</u>
<u>TEACH Fund (Fund 23)</u>			
Beginning Fund Balance	\$92,267	\$92,267	\$56,811
Residual Equity Transfers (Out)	\$0	\$0	\$0
Ending Fund Balance	\$92,267	\$56,811	\$0
Revenues and Other Financing Sources	\$0	\$0	\$0
Expenditures and Other Financing Uses	\$0	\$35,456	\$56,811

	2008-09	2009-10	2010-11
	<u>Actual</u>	<u>Est. Actual</u>	<u>Budget</u>
<u>Special Education Fund (Fund 27)</u>			
Beginning Fund Balance	\$0	\$0	\$0
Residual Equity Transfers (Out)	\$0	\$0	\$0
Ending Fund Balance	\$0	\$0	\$0
Revenues and Other Financing Sources	\$2,186,273	\$2,523,447	\$2,368,661
Expenditures and Other Financing Uses	\$2,186,273	\$2,523,447	\$2,368,661

	2008-09	2009-10	2010-11
	Actual	Est. Actual	Budget
<u>Non-Referendum Debt Fund (Fund 38)</u>			
Beginning Fund Balance	\$119,743	\$118,243	\$131,743
Residual Equity Transfers (Out)	\$0	\$0	\$0
Ending Fund Balance	\$118,243	\$131,743	\$272,987
Revenues and Other Financing Sources	\$218,189	\$1,080,423	\$299,749
Expenditures and Other Financing Uses	\$219,689	\$1,066,923	\$158,505

	2008-09	2009-10	2010-11
	Actual	Est. Actual	Budget
<u>ARRA - OSCB Projects Fund (Fund 45)</u>			
Beginning Fund Balance	\$0	\$0	\$1,157,745
Residual Equity Transfers (Out)	\$0	\$0	\$0
Ending Fund Balance	\$0	\$1,157,745	\$0
Revenues and Other Financing Sources	\$0	\$1,510,000	\$0
Expenditures and Other Financing Uses	\$0	\$352,255	\$1,157,745

	2008-09	2009-10	2010-11
	Actual	Est. Actual	Budget
<u>Other Capital Projects Fund (Fund 49)</u>			
Beginning Fund Balance	\$0	\$0	\$594,500
Residual Equity Transfers (Out)	\$0	\$0	\$0
Ending Fund Balance	\$0	\$594,500	\$0
Revenues and Other Financing Sources	\$0	\$605,000	\$0
Expenditures and Other Financing Uses	\$0	\$10,500	\$594,500

	2008-09	2009-10	2010-11
	Actual	Est. Actual	Budget
<u>Food Service Fund (Fund 50)</u>			
Beginning Fund Balance	\$65,684	\$79,486	\$98,033
Residual Equity Transfers (Out)	\$0	\$0	\$0
Ending Fund Balance	\$79,489	\$98,033	\$98,033
Total Revenues and Other Financing Sources	\$688,953	\$682,283	\$658,689
Total Expenditures & Other Financing Uses	\$675,148	\$663,736	\$658,689

	2008-09	2009-10	2010-11
	Actual	Est. Actual	Budget
<u>Agency Fund (Fund 60)</u>			
700 000 Assets	\$251,191	\$238,086	\$215,000
800 000 Liabilities	\$251,191	\$238,086	\$215,000

	2008-09	2009-10	2010-11
	Actual	Est. Actual	Budget
<u>Employee Benefit Trust Fund (Fund 73)</u>			
Beginning Fund Balance	\$350,000	\$55,144	\$765,757
Residual Equity Transfers (Out)	\$0	\$0	\$0
Ending Fund Balance	\$55,144	\$765,757	\$1,199,021
Total Revenues and Other Financing Sources	\$152,431	\$1,358,256	\$810,340
Total Expenditures & Other Financing Uses	\$447,287	\$647,643	\$377,076

	2008-09	2009-10	2010-11
	Actual	Est. Actual	Budget
<u>Community Service (Fund 80)</u>			
Beginning Fund Balance	(\$169)	(\$9,952)	\$64,721
Residual Equity Transfers (Out)	\$0	\$0	\$0
Ending Fund Balance	(\$9,952)	\$64,721	\$64,721
Total Revenues and Other Financing Sources	\$630,362	\$897,989	\$833,451
Total Expenditures & Other Financing Uses	\$640,145	\$823,316	\$833,451

			2008-09	2009-10	2010-11
			Actual	Est. Actual	Budget
Cooperative Programs (Fund 90)					
700	000	Assets	\$854	\$0	\$0
800	000	Liabilities	\$854	\$0	\$0
Total Revenues and Other Financing Sources			\$500,151	\$483,576	\$473,980
Total Expenditures & Other Financing Uses			\$500,151	\$483,576	\$473,980

Total Expenditures and Other Financing Uses

		2008-09	2009-10	2010-11
		Actual	Est. Actual	Budget
All Funds				
Total Expenditures - All Funds		\$23,323,246	\$26,501,204	\$25,547,088
Percentage Increase - From Prior Year		-5.99%	13.63%	-3.60%

Proposed Property Tax Levy - 2010-11

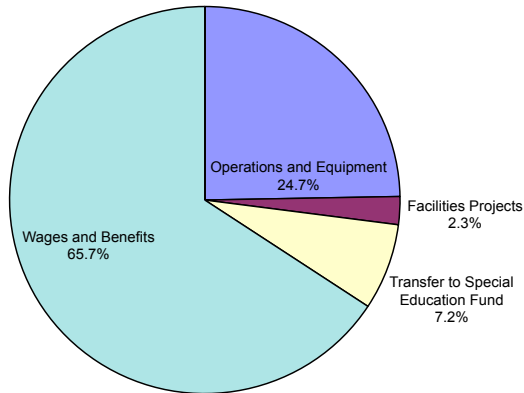
		2008-09	2009-10	2010-11
		Actual	Est. Actual	Budget
Fund				
General Fund Tax Levy		\$16,023,606	\$16,306,154	\$15,802,242
Debt Service Fund Tax Levy		\$0	\$0	\$0
Non-Referendum Debt Service Fund		\$138,689	\$153,689	\$299,749
Community Service Fund Tax Levy		\$188,634	\$469,480	\$409,651
Total School Tax Levy		\$16,350,929	\$16,929,323	\$16,511,642
Percentage Increase - Total Levy From Prior Year		-1.44%	3.54%	-2.47%

Proposed Property Tax Rates - 2010-11

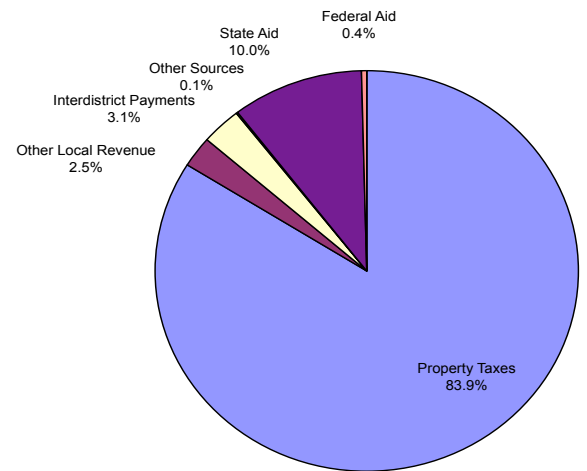
		2008-09	2009-10	2010-11
		Actual	Est. Actual	Budget
Equalized Value and Tax Rates				
Equalized Value		\$4,250,711,900	\$4,254,628,300	\$4,254,628,300
General Fund Tax Rate/\$1000 Equalized		\$3.770	\$3.833	\$3.714
Debt Service Fund Tax Rate/\$1000 Equalized		\$0.000	\$0.000	\$0.000
Non-Referendum Debt Tax Rate/\$1000 Equalized		\$0.033	\$0.036	\$0.070
Community Service Fund Tax Rate/\$1000 Equalized		\$0.044	\$0.110	\$0.096
Total School Tax Rate/\$1000 Equalized		\$3.847	\$3.979	\$3.881

Tax Rate for		% Increase		% Increase	Tax Rate Per	% Increase	Taxes Per
Fiscal Year	Equalized Value	Equal. Value	Tax Levy	Tax Levy	\$1,000	in Tax Rate	\$100,000
					Equal. Value		Equal. Value
1996-97	\$2,395,991,600	4.68%	\$12,576,220	0.63%	\$5.25	-3.85%	\$524.89
1997-98	\$2,431,513,800	1.48%	\$12,818,863	1.93%	\$5.27	0.38%	\$527.20
1998-99	\$2,461,043,200	1.21%	\$12,396,099	-3.30%	\$5.04	-4.36%	\$503.69
1999-00	\$2,573,476,600	4.57%	\$12,608,476	1.71%	\$4.90	-2.78%	\$489.94
2000-01	\$2,722,475,800	5.79%	\$12,952,609	2.73%	\$4.76	-2.86%	\$475.77
2001-02	\$2,866,848,500	5.30%	\$13,273,103	2.47%	\$4.63	-2.73%	\$462.99
2002-03	\$3,119,558,100	8.81%	\$13,889,012	4.64%	\$4.45	-3.89%	\$445.22
2003-04	\$3,295,017,700	5.62%	\$15,117,134	8.84%	\$4.59	3.15%	\$458.79
2004-05	\$3,530,779,000	7.16%	\$15,541,508	2.81%	\$4.40	-4.14%	\$440.17
2005-06	\$3,761,230,100	6.53%	\$15,798,980	1.66%	\$4.20	-4.55%	\$420.05
2006-07	\$4,030,415,800	7.16%	\$15,880,054	0.51%	\$3.94	-6.19%	\$394.01
2007-08	\$4,180,224,200	3.72%	\$16,589,203	4.47%	\$3.97	0.76%	\$396.85
2008-09	\$4,250,711,900	1.69%	\$16,350,929	-1.44%	\$3.85	-3.02%	\$384.66
2009-10	\$4,254,628,300	0.09%	\$16,929,323	3.54%	\$3.98	3.38%	\$397.90
est 2010-11	\$4,254,628,300	0.00%	\$16,511,641	-2.47%	\$3.88	-2.51%	\$388.09

Where is the money spent?



Where does the money come from?



Important Dates - 2010-2011

Semester 1		Semester 2	
School Starts	Sep 13	Second Semester Starts	Feb 1
Back to School Night	Sep 15	Late Start Days	Feb 15/16
Late Start Days	Sep 28/29	Late Start Day	Apr 5/6
Homecoming	Sep 25	Parent/Teacher Conferences	Apr 7
Teacher's Convention	Oct 28/29	Spring Break Starts	Apr 22
Late Start Days	Nov 16/17	School Resumes	May 2
Parent/Teacher Conferences	Nov 18	AP Testing	May 2-6 May 9-12
Thanksgiving Holiday	Nov 25/26	Memorial Day	May 30
Winter Break Starts	Dec 24	Exam Week	Jun 13-16
School Resumes	Jan 3	Record Keeping Day No school for students	Jun 17
Teacher Workshop Day No school for students	Jan 17	Graduation	Jun 19
Exam Week	Jan 25-28		
Record Keeping Day No school for students	Jan 31		

Nicolet Website
www.nicolet.k12.wi.us

**Nicolet Administration
2010-2011**

Dr. Rick Monroe
Superintendent

Mr. Jeff Dellutri
Director of Business Services

Mr. Greg DePue
Principal

Ms. Jeanne Likes
Director of Pupil Services

Dr. Mora Snowden
Assistant Principal

Mr. Jason Kestner
Assistant Principal

Mr. John Reiels
Director of Technology

**Nicolet High School District
Annual Report - 2010**

**Serving the communities of
Bayside, Fox Point,
Glendale and River Hills**